# Request for Applications Issued by:

#### **NEBRASKA PLANNING COUNCIL ON DEVELOPMENTAL DISABILITIES**

Department of Health and Human Services PO Box 95026 Lincoln, NE 68509-5026

For Hand Delivery, Correct Address is: 220 South 17<sup>th</sup> Street Lincoln, NE 68508-1811

Phone: 402-471-2330 Executive Director: Mary Gordon

mary.gordon@nebraska.gov www.dhhs.ne.gov/ddplanning

An application packet must be obtained by contacting the Council Office at 402-471-2330 or joni.dulaney@nebraska.gov

The Nebraska Planning Council on Developmental Disabilities announced on June 4, 2014 the availability of funds for the State Plan goal of Employment. The project would begin October 1, 2014. Applications are due by July 25, 2014. Money is available to fund one project a maximum of \$30,000 for one year. Funding for this project comes from federal monies awarded the Nebraska Planning Council on Developmental Disabilities, Nebraska Department of Health and Human Services, through the Developmental Disabilities and Bill of Rights Act. Eligible applicants are profit and nonprofit entities, faith-based organizations, state agencies, institutions of higher education, or local subdivisions of government. Applicants will be expected to provide 30% match of the total project costs.

## **Developmental Disability Definition**

The term "developmental disability" means a severe, chronic disability of a person that:

- Is attributable to a mental or physical impairment or combination of mental and physical impairments;
- Is manifested before the person attains age twenty-two;
- Is likely to continue indefinitely;
- Results in substantial functional limitations in three or more of the following areas of major life
  activity: (a) self-care; (b) receptive and expressive language; (c) learning; (d) mobility; (e) selfdirection; (f) capacity for independent living; and (g) economic self-sufficiency;
- Reflects the individual's need for a combination and sequence of special, interdisciplinary, or generic services, individualized supports, or other forms of assistance that are of lifelong or extended duration and are individually planned and coordinated;
- An individual from birth to age 9, inclusive, who has a substantial developmental delay or specific congenital or acquired condition, may be considered to have a developmental disability

without meeting three or more functional limitations in major life activities, if the individual, without services and supports, has a high probability of meeting those criteria later in life.

#### **Time Frame**

October 1, 2014 to September 30, 2015.

### **Amount of Funds**

The Council has set aside \$30,000 to fund one project in the below-stated goal area for one year.

## **Reports and Delivery Dates**

- 1. Grantee shall commence work on this project October 1, 2014.
- 2. Grantee and the Department of Health and Human Services Nebraska Planning Council on Developmental Disabilities staff will communicate as needed but with a minimum of contact every three months.
- 3. Progress reports will be due to the Developmental Disabilities Planning Council staff two weeks following the end of each quarter (January 15, 2015; April 15, 2015; July 15, 2015; and October 15, 2015). A final report will be due 30 days after the end of the grant year.

## **Additional Requirements**

- 1. Interested agencies must request an application packet by contacting the Council Office at 402-471-2330. Applicant must follow the application instructions provided in the packet.
- 2. Submitted applications must include the signed Cover Sheet and the Department of Health and Human Services Subgrant Terms and Assurances. Please note that by submitting and signing the application, the applicant agrees that if a subgrant is awarded, it will operate the program as described in the Subgrant Application for funding in accordance with the Subgrant Terms and Assurances. The individual signing these documents must be authorized to legally bind the applicant.
- 3. This document, together with the approved proposal of the grantee, the Subgrant Terms and Assurances, the Program Specific Requirements, and the letter of award which includes the amount, award period, and any contingencies, shall constitute the entire agreement between DHHS and the grantee.
- 4. Proposals are due no later than **5:00 PM, Friday, July 25, 2014** to:

Nebraska Planning Council on Developmental Disabilities

Department of Health and Human Services

PO Box 95026

Lincoln, NE 68509-5026

For Hand Delivery, Correct Address is: 220 South 17<sup>th</sup> Street Lincoln, NE 68508

#### PROJECT DESCRIPTION

**Goal:** To increase the employment of individuals with developmental disabilities working in integrated settings and earning at least minimum wage.

• **Focus:** Provide training to individuals with developmental disabilities and parents/guardians on preparing to enter the workforce. Individuals, parents, and guardians continue to be confused about the interactions between public benefits (Social Security disability benefits, Supplemental Security Income, Medicaid, etc.) and work income. This can limit their motivation and interest in seeking employment, or can cause them to unnecessarily limit hours worked.

#### Intent:

- Training will include navigating the financial impact between employment and public benefits programs. Topic will include easily understood resources to allow workers with disabilities and parents/guardians to be aware of options for maintaining their benefits while working.
- Training will include how and when to disclose and discuss individual disabilities and how to ask for necessary job accommodations.
- Training will include maintaining employment, resolving problems at work, getting along with co-workers, etc.
- Project will include a specific plan on how to reach individuals who are entering the workforce and their families/guardians.
- Project will define how training provided can be sustained.